INSTRUCTIONAL SUPPORT FOR TEACHERS IN HIGH NEEDS SETTINGS

The Lesson Study Process

CT Aspiring Special Education Leaders Academy 24-25 Erika Rivera



Introduction to the RISE (Reaching Individual Success & **E**xcellence) Self-Contained program

 1 special education teacher who acts in classroom teacher role

- 2 behavior technicians per program
- 1 clinical social worker per program



Low staff to student ratio (8 students: 3 adults) for students with trauma and social, emotional or behavioral challenges

• 2 para professional adult supports per classroom



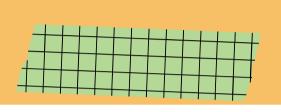
<u>Challenge Area:</u> Instructional Support for Teachers

Academic content expertise vs. SPED content expertise

Teaching whole class tier 1 curriculum, tier 2 small group & tier 3 individualized plans



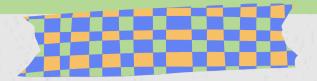
Behavior management/ Traumainformed expertise *Lesson Planning *Writing Individual Education Plan (IEP) goals & objectives



Actions Taken

- teacher survey to develop understanding of teachers needs
 - continously measured
- shared teacher planning time
- scheduled teacher time with math and ELA coaches
- conducted three rounds of "lesson study" process • weekly 1:1 with teacher lead to guide process
- weekly team review of IEP PLOPS/goals & objectives in learning session w/SPED Director





Outcomes



correlation found between support provided and teachers belief/confidence in performing job duties





confidence in creating "just right" special ed accommodations

confidence delivering academic instruction in ELA & Math

teacher retention + improved teacher skill set in all areas



Thank you!

Do you have any questions for me before you go?

